

QUARTERLY PHYSICAL REPORT OF OPERATION

as of 3rd Quarter of 2015

Department: DEPARTMENT OF LABOR AND EMPLOYMENT
 Agency: DOLE Region IV-A
 Operating Unit: _____
 Organization Code (UACS): _____

	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations
	Off-Budget Account

MFO/Performance Indicator Description	UACS Code	Physical Targets					Physical Accomplishment			Variance	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1Q	2Q	3Q		
MFO 2: Employment Facilitation and Capacity Building Services	302000000										
1. Special Program of Employment of Students	302010002										
• No. of youth beneficiaries assisted		1,655	6,534	4,234	0	12,423	167	12,202	1,111	1,057	
• 2% - 3% increase in SPES beneficiaries who graduated/finished tech voch/college monitored											to be determined at the last quarter of the year
• 100% of check payments issued within three (3) days upon receipt by Ros of the terminal report from employers.											
• 70% of surveyed beneficiaries rated services as satisfactory or better.											
2. Government Internship Program (GIP)											
• No. of youth beneficiaries assisted		200	200	200	200	800	58	29	67	(646)	
• 70% of surveyed beneficiaries rated services as satisfactory or better.											
3. Public Employment Service (PES) thru PESO											
• No. of qualified jobseekers referred for placement		69,423	72,213	65,400	69,423	276,459	39,005	59,011	57,359	(121,084)	
• 80% of referred qualified jobseekers placed											
• No. of PESOs institutionalized		0	2	2	1	5	0	3	0	(2)	
• No. of capacity buildings/trainings conducted for PESO Personnel		1	0	1	0	2	3	0	0	1	
• 70% of surveyed jobseekers rated services provided as satisfactory or better.											
• 100% of walk-in clients provided services within 1 day (referral, provision of LMI, career guidance/coaching)											

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4. National Jobs Fairs (Independence Day, Labor Day)											
<ul style="list-style-type: none"> 100% of applicants registered during the conduct of Job Fairs 											
<ul style="list-style-type: none"> 15% of qualified applicants hired-on-the-spot (HOTS) 											
<ul style="list-style-type: none"> Assessment report on placement submitted within 90 days after the conduct of Jobs Fair 											
5. National and Local Job Fairs											
<ul style="list-style-type: none"> Annual Calendar of Job Fairs (indicating date, venue, employers, and vacancies) posted at the RO website and Phil-JobNet website by 1st Quarter 											
<ul style="list-style-type: none"> Calendar of Job Fairs updated quarterly 											
6. Labor Market Information											
<ul style="list-style-type: none"> No. of individuals reached 		49,001	134,567	80,234	71,143	334,945	61,138	234,914	165,942	127,049	
<ul style="list-style-type: none"> o of the total target individuals reached, 50% are students 		24,501	67,284	40,117	35,572	167,473	16,145	45,200	99,858	(6,270)	
<ul style="list-style-type: none"> No. of institutions reached 		908	637	636	709	2,890	2,362	1,816	2,722	4,010	
<ul style="list-style-type: none"> 70% of surveyed individuals reached rated services as satisfactory or better 											
7. Phil-JobNet											
<ul style="list-style-type: none"> 10% increase in vacancies posted 											to be determined at the last quarter of the year
<ul style="list-style-type: none"> 10% increase in establishments registered with vacancy postings 											to be determined at the last quarter of the year
8. Skills Registry System (SRS) and DOLE Data Warehouse Sub-system in coordination with PESO											
<ul style="list-style-type: none"> No. of LGUs covered in 6th wave of SRS implementation 	413060001	14	14	14	14	56	24	0	4	(28)	
<ul style="list-style-type: none"> Monthly monitoring report on NSRS database updating submitted to BLE 		3	3	3	3	12	3	3	3	(3)	
<ul style="list-style-type: none"> Quarterly Monitoring Reports on NSRP submitted to BLE within a week after the reference quarter 			1	1	1	3	0	1	1	(1)	
<ul style="list-style-type: none"> Regional validation exercise at the PESO level conducted 											
<ul style="list-style-type: none"> Submission of regional post-activity reports as a result of the conduct of NRSP Regional Lessons Learned Workshop) by end of August 2015 											
9. Career Guidance Advocacy Program (CGAP)											

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<ul style="list-style-type: none"> • Career Guidance and Employment Coaching (CGEC) Activities conducted at least 10% of the total number of public education and training institutions (public high schools, TESDA Training Centers, and SUCs) in the region 		17	17	18	18	70	0	66	2	(2)	
<ul style="list-style-type: none"> • No. of participants covered in Capacity-Building Activities for Career Advocates 			150	150		300	0	14	100	(186)	
<ul style="list-style-type: none"> • Regional Career Congress conducted by the end of the 3rd Quarter of the year 				1		1	0	0	1	0	
<ul style="list-style-type: none"> • At least 3% increase in membership of established Networks of Career Guidance Advocates (NCGAs) 											
10. DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)	302010001										
<ul style="list-style-type: none"> • No. of beneficiaries provided with assistance: 		800	2,302	2,557	1,200	6,859	701	2,678	363	(3,117)	
oDILP		800	1,500	1,557	600	4,457	701	1,013	281	(2,462)	
oTUPAD		0	802	1,000	600	2,402	0	1,665	82	(655)	
<ul style="list-style-type: none"> • 20 existing livelihood projects supported by DOLE are assisted towards transitioning to sustainable enterprise 			10	10		20	0	0	21	1	
<ul style="list-style-type: none"> • 10% increase in livelihood income of beneficiaries achieved due to improved production for the first year of implementation 											to be determined at the last quarter of the year
<ul style="list-style-type: none"> • 100% of beneficiaries assisted within 15 days upon submission of complete documents 											
<ul style="list-style-type: none"> • 70% of surveyed beneficiaries rated services as satisfactory or better. 											
11. Productivity Toolbox for MSMEs in KEGS											
<ul style="list-style-type: none"> • No. of MSMEs assisted 		30	350	310	30	720	2	99	424	(195)	
<ul style="list-style-type: none"> • 70% of surveyed beneficiaries rated services as satisfactory or better. 											
MFO 3: Labor Force Welfare Services	303000000										
1. Tripartism											
<ul style="list-style-type: none"> • No. of Industry Tripartite Councils (ITCs) in Key Employment Generators (KEGs) established 				1		1	0	0	0	(1)	
<ul style="list-style-type: none"> • 70% surveyed members of the RTIPCs rated the execution of approved resolutions as satisfactory or better 											

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1Q	2Q	3Q		
<ul style="list-style-type: none"> No. of existing ITCs capacitated to become partners in labor education, dispute prevention, among others 		0	4	2	1	7	0	0	0	(7)	
2. Industry Self-Regulation through Voluntary Codes of Good Practices											
<ul style="list-style-type: none"> Strengthening VCGPs in ITCS in KEGS established 											
<ul style="list-style-type: none"> Strengthening VCGPs in ITCS in KEGS maintained 											
<ul style="list-style-type: none"> 100% of VCGPs Action Plans of ITCs (in both KEGS and non-KEGS) implemented 											
3. Workers Organization and Development (WODP) Program	303010000										
<ul style="list-style-type: none"> No. of members of unions and workers' organizations trained 		35	34	31	25	125	0	120	55	50	
<ul style="list-style-type: none"> No. of training grants provided to unions and workers' organizations 			2	2	1	5	0	1	1	(3)	
<ul style="list-style-type: none"> No. of individuals provided with scholarship grants 			2	2	2	6	0	5	2	1	
<ul style="list-style-type: none"> 100% of applications for trainings and scholarships grants processed within one day upon receipt of complete requirements 											
4. Labor and Employment Education Program											
<u>Labor Relations, Human Relations and Productivity</u>											
<ul style="list-style-type: none"> No. of LHP Seminars conducted 		40	51	46	41	178	16	58	66	(38)	
<u>Labor Education for Graduating Students (LEGS)</u>											
<ul style="list-style-type: none"> Oriented 7% of graduating students (State Universities and Colleges/Private Schools Institutions) 		1,040	1,040	1,040	1,040	4,160	0	7,224	0	3,064	
<u>Continuing Labor Education Seminars (CLES)/Special Topics</u>											
<ul style="list-style-type: none"> No. of CLES conducted 		77	85	90	59	311	59	191	147	86	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated seminars conducted as satisfactory or better 											
5. Child Labor Prevention and Elimination Program (CLPEP)											
<ul style="list-style-type: none"> No. of Low-Hanging (LH) barangays certified as Child-Labor Free 			12	5		17	0	2	0	(15)	
<ul style="list-style-type: none"> No. of Continuing Barangays upgraded to low-hanging (C-LH) barangays 			8	10	5	23	0	1	0	(22)	

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<ul style="list-style-type: none"> No. of New-Frontiers barangays upgrated to Continuing (C-LH) barangays 			2	1	1	4	0	0	1	(3)	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 											
6. Social Amelioration Program (SAP)											
<u>SAP Lien Collection and Remittance Monitoring</u>											
<ul style="list-style-type: none"> 100% of SAP lien due monitored as collected and remitted (current crop year) 							3	3	3		
<ul style="list-style-type: none"> Submitted analysis report on sugar production and Withdrawal Lien Collection and Remittance to BWSC within 15 days after end of reference month 											
<u>SAP Fund Utilization</u>											
<ul style="list-style-type: none"> Submitted Monthly Cash-In Bank Register to BWSC within 15 days after the end of the reference month 											
<u>CBF Distribution Monitoring</u>											
<ul style="list-style-type: none"> 50% of current crop year monitored as distributed 											
<ul style="list-style-type: none"> 80% of the previous crop year monitored as distributed 							60% monitored	60% monitored	60% monitored		
<ul style="list-style-type: none"> 95% of the prior crop years monitored as distributed 							80% monitored	80% monitored	80% monitored		
<ul style="list-style-type: none"> Submitted report on the implementation of Cash Bonus distribution program to BWSC within 15 days after end of reference quarter 											
<u>Maternity Benefit Program Monitoring</u>											
<ul style="list-style-type: none"> 100% of claims filed with complete documents processed within 10 working days from receipt of documents 							3	3	3		
<ul style="list-style-type: none"> 100% of processed and approved claims ready for payment within 5 working days after processing 							3	3	3		
<ul style="list-style-type: none"> Submitted monthly report on maternity benefits to BWSC within 15 workings days after end of reference month 							3	3	3		
<u>Death Benefit Program Monitoring</u>											
<ul style="list-style-type: none"> processed within 10 working days from receipt of documents 							3	3	3		
<ul style="list-style-type: none"> 100% of processed and approved claims ready for payment within 5 working days after processing 							3	3	3		

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<ul style="list-style-type: none"> Submitted monthly report on death benefits to BWSC within 15 workings days after end of reference month 							3	3	3		
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 											
7. Family Welfare Program											
<ul style="list-style-type: none"> No. of establishments reached through DOLE o No. of workers served 		20	30	30	20	100	57	64	33	54	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 		4,000	6,000	6,000	4,000	20,000	16,832	25,185	13,207	35,224	
8. DOLE Adjustment Measures Program (DOLE-AMP)											
<ul style="list-style-type: none"> 100% of affected workers who sought assistance provided services within 10 working days 											
9. NRCO Reintegration Services	303030002										
<u>Financial Awareness Seminar (FAS) and Small Business Management Training (SBMT)</u>											
<ul style="list-style-type: none"> No. of OFW returnees/families provided with FAS 70% surveyed beneficiaries rated the services provided as satisfactory or better 	303030003	0	50	75	25	150	0	447		297	
<u>Livelihood Assistance</u>											
<ul style="list-style-type: none"> No. of OFWs and/or their families served 			50	75	25	150	0	66		(84)	
<ul style="list-style-type: none"> At least 10% of the beneficiaries provided livelihood formation assistance with continued employment and income after six months of availment by end of 2015 (10K and BPBH) 70% surveyed beneficiaries rated the services provided as satisfactory or better 											
<ul style="list-style-type: none"> 100% of beneficiaries assisted within 15 days upon receipt of complete documents 											
<u>Advocacy Activity on Savings and Investment (Mag-Impok Magnegosyo Movement)</u>											
<ul style="list-style-type: none"> No. of OFWs and/or their families reached 			50	75	25	150	0	0		(150)	
<u>Reintegration of Returning Teachers</u>											
<ul style="list-style-type: none"> 100% of qualified applicants profiled and endorsed to NRCO Central Office/DepEd 											
MFO 4: Employment Regulation Services	304000000										
1. Labor Law Compliance System											
<ul style="list-style-type: none"> No. of establishments covered by LLCS as reflected in the LLCS-MIS by end of November 		700	2,000	956		3,656	720	1,713	849	(374)	

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1Q	2Q	3Q		
o 100% of registered Contractors		20	50	32	9	111	236	842	287	1,254	
o 100% of Philippine Registered Domestic		2	5	3		10	1	1	10	2	
o 100% of POEA registered recruitment and manning agencies			2	2	1	5	0	6	0	1	
• 70% Compliance Rate achieved											
• 100% of establishments with deficiencies provided assistance leading to compliance											
OSH Investigation											
hours upon receipt of information of: imminent danger/dangerous occurrence/disabling injury/plain view											
• Work Stoppage Orders Issued within 24 hours to 100% of establishments where disabling injury occurred/imminent danger exists											
LLCS-MIS											
• 100% of assessments conducted synced into the System (LLCS-MIS) within 72 hours after the conduct of assessment											
Incentivizing Compliance Program (ICP)											
• ICP 1st Level (TCCLS and CLFE)											
o No. of establishments with issued TCCLS			2	2	2	6	0	0	5	(1)	
o No. of establishments with issued CLFE			2	2	2	6	0	0	4	(2)	
• ICP 2nd Level (Secretary's Award)											
o At least 3 ICP 1st level establishments endorsed for the Secretary's Award				2	1	3	0	0	0	(3)	
• No. of tourist destination nominated for Labor Laws Compliance				1		1	0	0	0	(1)	
• Submit to BWC within the last week of February 2015 the strategies to include high-impact clustering in tourism destination zones (and) industries using the ITCs		1				1	1	0	0	0	
Assessment/audit of all construction sites											
• No. of ongoing construction sites assessed by April 2015		20	30			50	4	6	19	(21)	
• 100% of assessments conducted synced into the System (LLCS-MIS) within 72 hours after the conduct of assessment											
2. Dispute Resolution											
Single Entry Approach	304020000										
• No. of requests handled settled within 30 days from date of filing							539	406	302		

MFO/Performance Indicator Description	UACS Code	Physical Targets					Physical Accomplishment			Variance	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1Q	2Q	3Q		
<ul style="list-style-type: none"> 100% of the total requests handled disposed within 30 days 							635	741	451		
<ul style="list-style-type: none"> 70% of surveyed clients rated services as satisfactory or better 											
<u>SpeED Cases: Labor Standards and Arbitration Cases</u>											
<ul style="list-style-type: none"> No. of handled med-arbitration cases disposed within the prescribed period pursuant to D. O. 40-03 							3	28	14		
<ul style="list-style-type: none"> 100% of Labor Standards cases handled disposed within 40 days 							0	21.16%	33.00%		
<ul style="list-style-type: none"> 70% of surveyed clients rated services as satisfactory or better 											
3. Efficient Services Delivery/Other Employment Regulation Services											
<ul style="list-style-type: none"> 100% of applications for permits, licenses, registrations, certificates, and clearances with complete requirements processed within the PCT: <ul style="list-style-type: none"> o <u>Alien Employment Permit (AEP)</u> - within 3 working days upon filing of application 						var	1,183	856	958		
<ul style="list-style-type: none"> o <u>Private Recruitment and Placement Agency's (PRPA) License</u> - within 10 days upon filing of application 						var	1	1	0		
<ul style="list-style-type: none"> o <u>Job Fair Clearance/Permit</u> - within 5 days upon filing of application 						var	78	132	91		
<ul style="list-style-type: none"> o <u>Authority to Recruit</u> - within 30 working days upon filing of application 						var	0	0	0		
<ul style="list-style-type: none"> o <u>Mechanical and Electrical Plans and Applications</u> - within 15 days after receipt of complete requirements <ul style="list-style-type: none"> ➤ Permit to operate issued within 5 days upon receipt of proof of payment of fees 						var	0	187	984		
<ul style="list-style-type: none"> o <u>Construction Safety and Health Program</u> <ul style="list-style-type: none"> ➤ Simplified - within 5 days ➤ Comprehensive - within 15 days 						var	0	100	944		
<ul style="list-style-type: none"> o <u>Safety Practitioner's Accreditation</u> 						var	0	87	40		
						var	67	291	259		
						var	0	79	129		
						var	67	212	130		
						var	55	139	27		

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<ul style="list-style-type: none"> ➤ Processed within 15 days upon receipt of complete documents 						var	31	66	23		
<ul style="list-style-type: none"> 100% of approved application within 5 days from the date of interview 						var	24	73	4		
<ul style="list-style-type: none"> ○ <u>DO 18-A</u> 											
<ul style="list-style-type: none"> ➤ Processed and approved/denied 100% of applications for registration of contractors/subcontractors within 3 days upon receipt of complete documents 						var	10	131	3		
<ul style="list-style-type: none"> ➤ Issued certificates of accreditation to 100% of approved application within 5 days from the date of interview 						var	12	129	3		
<ul style="list-style-type: none"> ○ <u>Working Child Permit</u> 						var	0	0	26		
<ul style="list-style-type: none"> ➤ Processed within eight (8) hours upon receipt of payment 											