

QUARTERLY PHYSICAL REPORT OF OPERATION

as of 1st Quarter of 2016

Department: DEPARTMENT OF LABOR AND EMPLOYMENT
 Agency: DOLE Region IV-A
 Operating Unit: _____
 Organization Code (UACS): _____

	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations
	Off-Budget Account

MFO/Performance Indicator Description	UACS Code	Physical Targets					Physical Accomplishment 1st Quarter	Variance	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL			
MFO 2: Employment Facilitation and Capacity Building Services									
1. Special Program of Employment of Students									
• No. of youth beneficiaries assisted		3,890	5,444	3,166	0	12,500	549	(11,951)	
graduated/finished tech voch/college monitored								to be determined at the last quarter of the year	
• 100% of check payments issued within three (3) days upon receipt by Ros of the terminal report from employers.									
• 70% of surveyed beneficiaries rated services as satisfactory or better.									
2. Government Internship Program (GIP)									
• No. of youth beneficiaries assisted		50	50	50	50	200	105	(95)	
• 70% of surveyed beneficiaries rated services as satisfactory or better.									
3. Public Employment Service (PES) thru PESO									
• No. of qualified jobseekers referred for placement		69,423	72,213	65,400	69,423	276,459	49,674	(226,785)	
• 70% of surveyed jobseekers rated services provided as satisfactory or better.								to be determined at the last quarter of the year	
4. National Jobs Fairs (Independence Day, Labor Day)									
• 100% of applicants registered during the conduct of Job Fairs							7,181		
• 15% of qualified applicants hired-on-the-spot (HOTS)							1,780		

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<ul style="list-style-type: none"> Assessment report on placement submitted within 90 days after the conduct of Jobs Fair 									
5. National and Local Job Fairs									
<ul style="list-style-type: none"> Annual Calendar of Job Fairs (indicating date, venue, employers, and vacancies) posted at the RO website and Phil-JobNet website by 1st Quarter Calendar of Job Fairs updated quarterly 									
6. Labor Market Information									
<ul style="list-style-type: none"> No. of individuals reached 		106,450	106,450	106,450	106,450	425,800	116,936	(308,864)	
<ul style="list-style-type: none"> No. of institutions reached 		875	875	875	875	3,500	2,584	(916)	
<ul style="list-style-type: none"> 70% of surveyed individuals reached rated services as satisfactory or better 									
7. Phil-JobNet									
<ul style="list-style-type: none"> 10% increase in vacancies posted 								to be determined at the last quarter of the year	
<ul style="list-style-type: none"> 10% increase in establishments registered with vacancy postings 								to be determined at the last quarter of the year	
8. Skills Registry System (SRS) and DOLE Data Warehouse Sub-system in coordination with PESO									
<ul style="list-style-type: none"> No. of LGUs covered in 6th wave of SRS implementation 		14	14	14	14	56	0	(56)	
9. Career Guidance Advocacy Program (CGAP)									
<ul style="list-style-type: none"> Career Guidance and Employment Coaching (CGEC) Activities conducted at least 75% of the total number of public education and training institutions (public high schools, TESDA Training Centers, and SUCs) in the region 									
<ul style="list-style-type: none"> No. of participants covered in Capacity-Building Activities for Career Advocates 			150	150		300	0	(300)	
<ul style="list-style-type: none"> Regional Career Congress conducted by the end of the 3rd Quarter of the year 				1		1	0	(1)	
<ul style="list-style-type: none"> At least 3% increase in membership of established Networks of Career Guidance Advocates (NCGAs) 									
10. DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)									
<ul style="list-style-type: none"> No. of beneficiaries provided with assistance: 		6,778	6,779	6,779	6,778	27,114	1,370	(25,744)	

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oDILP		1,729	1,730	1,730	1,729	6,918	924	(5,994)	
oTUPAD		5049	5049	5,049	5049	20,196	446	(19,750)	
<ul style="list-style-type: none"> 10% increase in livelihood income of beneficiaries achieved due to improved production for the first year of implementation 									to be determined at the last quarter of the year
<ul style="list-style-type: none"> 100% of beneficiaries assisted within 15 days upon submission of complete documents 									
<ul style="list-style-type: none"> 70% of surveyed beneficiaries rated services as satisfactory or better. 									
11. Productivity Toolbox for MSMEs in KEGS									
<ul style="list-style-type: none"> No. of MSMEs assisted 		60	350	310	30	750	294	(456)	
<ul style="list-style-type: none"> 70% of surveyed beneficiaries rated services as satisfactory or better. 									
MFO 3: Labor Force Welfare Services									
1. Tripartism									
<ul style="list-style-type: none"> No. of Industry Tripartite Councils (ITCs) in Key Employment Generators (KEGs) strengthened 									
<ul style="list-style-type: none"> 70% surveyed members of the RTIPCs rated the execution of approved resolutions as satisfactory or better 									
<ul style="list-style-type: none"> No. of existing ITCs capacitated to become partners in labor education, dispute prevention, among others 		0	4	2	1	7	0	(7)	
2. Industry Self-Regulation through Voluntary Codes of Good Practices									
<ul style="list-style-type: none"> Strengthening VCGPs in ITCS in KEGS established 									
<ul style="list-style-type: none"> Strengthening VCGPs in ITCS in KEGS maintained 									
<ul style="list-style-type: none"> 100% of VCGPs Action Plans of ITCs (in both KEGS and non-KEGs) implemented 									
3. Workers Organization and Development (WODP) Program									
<ul style="list-style-type: none"> No. of members of unions and workers' organizations trained 		50	34	36	30	150	0	(150)	

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<ul style="list-style-type: none"> No. of training grants provided to unions and workers' organizations 			2	2	3	7	0	(7)	
<ul style="list-style-type: none"> No. of individuals provided with scholarship grants 			3	3	3	9	3	(6)	
<ul style="list-style-type: none"> 100% of applications for trainings and scholarships grants processed within one day upon receipt of complete requirements 									
4. Labor and Employment Education Services									
<ul style="list-style-type: none"> No. of target establishments to be covered by LLCS in 2016 provided with labor education seminars benefitting 12,815 workers and employer representatives (note: absolute figures should be provided in reporting accomplishments) 						0	231	231	
5. Child Labor Prevention and Elimination Program (CLPEP)									
<ul style="list-style-type: none"> No. of Low-Hanging (LH) barangays certified as Child-Labor Free 			12	5	3	20	0	(20)	
<ul style="list-style-type: none"> No. of Continuing Barangays upgrated to low-hanging (C-LH) barangays 			0	4	0	4	0	(4)	
<ul style="list-style-type: none"> No. of New-Frontiers barangays upgrated to Continuing (C-LH) barangays 			4	2	2	8	0	(8)	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 									
6. Social Amelioration Program (SAP)									
<u>SAP Lien Collection and Remittance Monitoring</u>									
<ul style="list-style-type: none"> 100% of SAP lien due monitored as collected and remitted (current crop year) 									
<ul style="list-style-type: none"> Submitted analysis report on sugar reduction and Withdrawal Lien Collection and Remittance to BWSC within 15 days after end of reference month 									
<u>SAP Fund Utilization</u>									
<ul style="list-style-type: none"> Submitted Monthly Cash-In Bank Register to BWSC within 15 days after the end of the reference month 									
<u>CBF Distribution Monitoring</u>									

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<ul style="list-style-type: none"> 50% of current crop year monitored as distributed 									
<ul style="list-style-type: none"> 80% of the previous crop year monitored as distributed 							60% monitored		
<ul style="list-style-type: none"> 95% of the prior crop years monitored as distributed 							80% monitored		
<ul style="list-style-type: none"> Submitted report on the implementation of Cash Bonus distribution program to BWSC within 15 days after end of reference quarter 									
Maternity Benefit Program Monitoring									
<ul style="list-style-type: none"> 100% of claims filed with complete documents processed within 10 working days from receipt of documents 							1		
<ul style="list-style-type: none"> 100% of processed and approved claims ready for payment within 5 working days after processing 							1		
<ul style="list-style-type: none"> Submitted monthly report on maternity benefits to BWSC within 15 working days after end of reference month 							1		
Death Benefit Program Monitoring									
processed within 10 working days from receipt of documents							43		
<ul style="list-style-type: none"> 100% of processed and approved claims ready for payment within 5 working days after processing 							43		
<ul style="list-style-type: none"> Submitted monthly report on death benefits to BWSC within 15 working days after end of reference month 							43		
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 									
7. Family Welfare Program									
<ul style="list-style-type: none"> No. of establishments reached through DOLE 		20	30	30	20	100	12	(88)	
<ul style="list-style-type: none"> o No. of workers served 		4,000	6,000	6,000	4,000	20,000	10,638	(9,362)	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated services as satisfactory or better 									
8. DOLE Adjustment Measures Program (DOLE-AMP)									
<ul style="list-style-type: none"> 100% of affected workers who sought assistance provided services within 10 working days 									

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9. NRCO Reintegration Services									
<u>Financial Awareness Seminar (FAS) and Small Business Management Training (SBMT)</u>									
<ul style="list-style-type: none"> No. of OFW returnees/families provided with FAS 		75	65	45	65	250	0	(250)	
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated the services provided as satisfactory or better 									
<u>Livelihood Assistance</u>									
<ul style="list-style-type: none"> No. of OFWs and/or their families served 		75	65	45	65	250	0	(250)	
<ul style="list-style-type: none"> At least 10% of the beneficiaries provided livelihood formation assistance with continued employment and income after six months of availment by end of 2015 (10K and BPBH) 									
<ul style="list-style-type: none"> 70% surveyed beneficiaries rated the services provided as satisfactory or better 									
<ul style="list-style-type: none"> 100% of beneficiaries assisted within 15 days upon receipt of complete documents 									
<u>Reintegration of Returning Teachers</u>									
<ul style="list-style-type: none"> 100% of qualified applicants profiled and endorsed to NRCO Central Office/DepEd 									
MFO 4: Employment Regulation Services									
1. Labor Law Compliance System									
<ul style="list-style-type: none"> No. of establishments covered by LLCS as reflected in the LLCS-MIS by end of November 		2389	2,390	2,390	2,390	9,559	1,270	(8,289)	
<ul style="list-style-type: none"> 100% of registered Contractors 		69	69	69	70	277	52	(225)	
<ul style="list-style-type: none"> 100% of Philippine Registered Domestic 			5	3	2	10	0	(10)	
<ul style="list-style-type: none"> 100% of POEA registered recruitment and manning agencies 			2	2	1	5	1	(4)	
<ul style="list-style-type: none"> 70% Compliance Rate achieved 									
<ul style="list-style-type: none"> 100% of establishments with deficiencies provided assistance leading to compliance 									
<u>OSH Investigation</u>									
hours upon receipt of information of: imminent danger/dangerous occurrence/disabling injury/plain view							2		

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<ul style="list-style-type: none"> Work Stoppage Orders Issued within 24 hours to 100% of establishments where disabling injury occurred/imminent danger exists 									
<u>LLCS-MIS</u>									
<ul style="list-style-type: none"> 100% of assessments conducted synced into the System (LLCS-MIS) within 72 hours after the conduct of assessment 						1,270			
<u>Incentivizing Compliance Program (ICP)</u>									
<ul style="list-style-type: none"> ICP 1st Level (TCCLS and CLFE) <ul style="list-style-type: none"> No. of establishments with issued TCCLS No. of establishments with issued CLFE 			2	4	4	10	0	(10)	
<ul style="list-style-type: none"> ICP 2nd Level (Secretary's Award) <ul style="list-style-type: none"> At least 3 ICP 1st level establishments endorsed for the Secretary's Award 				1	1	2	2	0	
2. Dispute Resolution									
<u>Single Entry Approach</u>									
<ul style="list-style-type: none"> No. of requests handled settled within 30 days from date of filing 						250			
<ul style="list-style-type: none"> 100% of the total requests handled disposed within 30 days 						351			
<ul style="list-style-type: none"> 70% of surveyed clients rated services as satisfactory or better 									
<u>SpeED Cases: Labor Standards and Arbiration Cases</u>									
<ul style="list-style-type: none"> No. of handled med-arbitration cases disposed within the prescribed period pursuant to D. O. 40-03 						3			
<ul style="list-style-type: none"> 100% of Labor Standards cases handled disposed within 40 days 									
<ul style="list-style-type: none"> 70% of surveyed clients rated services as satisfactory or better 									
3. Efficient Services Delivery/Other Employment Regulation Services									
<ul style="list-style-type: none"> 100% of applications for permits, licenses, registrations, certificates, and clearances with complete requirements processed within the PCT: 									

MFO/Performance Indicator Description	UACS Code	Physical Targets					Physical Accomplishment 1st Quarter	Variance	Remarks
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o <u>Alien Employment Permit (AEP)</u> - within 3 working days upon filing of application						var	1,058		
o <u>Private Recruitment and Placement Agency's (PRPA) License</u> - within 10 days upon filing of application						var	1		
o <u>Job Fair Clearance/Permit</u> - within 5 days upon filing of application						var	12		
o <u>Authority to Recruit</u> - within 30 working days upon filing of application						var	0		
o <u>Mechanical and Electrical Plans and Applications</u> - within 15 days after receipt of complete requirements						var	89		
> Permit to operate issued within 5 days upon receipt of proof of payment of fees						var	45		
> Certificate of electrical inspection issued within 5 days upon receipt of proof of payment of fees						var	44		
o <u>Construction Safety and Health Program</u>						var			
> Simplified - within 5 days							42		
> Comprehensive - within 15 days							29		
o <u>Safety Practitioner's Accreditation</u>						var			
> Processed within 15 days upon receipt of complete documents							31		
100% of approved application within 5 days from the date of interview							24		
o <u>DO 18-A</u>						var			
> Processed and approved/denied 100%							59		
> Issued certificates of accreditation to 100% of approved application within 5 days from the date of interview							59		
o <u>Working Child Permit</u>						var			
> Processed within eight (8) hours upon receipt of payment									