



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Regional Office No. IV-A

**APPLICATION FOR CBA REGISTRATION**

INSTRUCTIONS: Parts I & II shall be accomplished by the applicant. Supply all required information.		
<b>Part I. General Information</b>		Date Accomplished:
<b>A. Parties</b>		
A.1 Name of Establishment/Company	Address	Tel. No.
A.2 Name of Union	Address	Tel. No.
Affiliation of Union, if any (State the name of the Federation/National Union)	Registration Cert. No./Cert. of Local Creation No.: Date Registered: _____ Office which Issued Registration Certificate/ Certificate of Local Creation: [ ] Regional Office No. _____ [ ] Bureau of Labor Relations	
A.3 Representation status acquired through: [ ] Certification/Consent Election [ ] Voluntary Recognition	Date certified as winner (CE): Date when VR was recorded by DOLE:	
A.4 Type of industry where the parties operate:	A.4 Product Line:	
<b>B. Coverage of the Bargaining Unit</b>		
B.1 Composition: [ ] Supervisory [ ] Rank-and-File B.2 Structure: [ ] Employer Unit [ ] Occupational Unit B.3 Sectoral Classification: [ ] Industry [ ] Services [ ] Agriculture B.4 Occupational Classification: [ ] Technical [ ] Administrative [ ] Faculty [ ] Professional [ ] Manufacturing [ ] Sales/Marketing B.5 Mode of Payment of Wages: [ ] Monthly-paid [ ] Daily-paid [ ] Hourly-paid [ ] Task/"pakiao" [ ] Commission		
<b>C. Number of Employees</b>		
In the Establishment Male ____ Female ____	Bargaining Unit Male ____ Female ____	Union Members Male ____ Female ____
<b>D. Duration/Period/Status of Agreement</b>		
D.1 Ratification Date Ratified: Number of Ratifying Signatures:	D.2 Duration/Effectivity From: To:	D.3 Status of Agreement [ ] First [ ] Renegotiated* [ ] Renewal [ ] 1 <sup>st</sup> Renewal [ ] 2 <sup>nd</sup> Renewal [ ] 3 <sup>rd</sup> Renewal [ ] 4 <sup>th</sup> Renewal  *No registration fee for renegotiated CBA

**Part II. Labor Union and Company/Employer Representatives Attestation/Certification**

We, \_\_\_\_\_, President of the \_\_\_\_\_,  
*(Union President's Name)* *(Union's Name)*  
of legal age, residing at \_\_\_\_\_  
*(Union President's Permanent Address)*  
and \_\_\_\_\_, \_\_\_\_\_ of the \_\_\_\_\_  
*(Company Representative's Name)* *(Company Designation)* *(Company's Name)*  
\_\_\_\_\_ engaged in \_\_\_\_\_  
*(Company Name)* *(Type of Industry and Product Line)*  
of legal age, residing at \_\_\_\_\_  
*(Company Representative's Permanent Address)*

after first being sworn in accordance with law, depose and say:

1. That the collective bargaining agreement was posted in two (2) conspicuous places within the premises of the establishment/company or bargaining unit, and within the place where the union seeks to operate for a period of five days, from \_\_\_\_\_ to \_\_\_\_\_;
2. That the total number of employees in the bargaining unit is \_\_\_\_\_;
3. That the CBA was supported by \_\_\_\_\_ which is more than majority of the employees/members of the bargaining unit, which fact is evidenced by the attached document containing the employees/members' names and signatures;
4. That we subscribe to this attestation/certification in compliance with Section 2, Rule XVII of Department Order No. 40, Series of 2003.

DONE this \_\_\_\_ day of \_\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
Signature Over Printed Name  
(Union President)  
Com. Tax Cert. No. \_\_\_\_\_  
Issued on \_\_\_\_\_  
Issued at \_\_\_\_\_

\_\_\_\_\_  
Signature Over Printed Name  
(Company Representative)  
Com. Tax Cert. No. \_\_\_\_\_  
Issued on \_\_\_\_\_  
Issued at \_\_\_\_\_

SUBSCRIBED AND SWORN TO before me this \_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_  
\_\_\_\_\_, the parties herein exhibiting to me their Community Tax Certificates.

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- A. Checklist of Requirements. Documents 1-4 shall be certified under oath by the representative(s) of the employer(s) and the labor union(s) concerned. All documents shall be submitted in triplicate copies: one original copy and two duplicate copies.
- 1. Duly accomplished form
  - 2. Copy of the collective bargaining agreement
  - 3. A statement that the collective bargaining agreement was posted in at least two conspicuous places in the establishment or establishments concerned for at least five days before its ratification (*Part II of the Form*)
  - 4. A statement that the collective bargaining agreement was ratified by the majority of the employees in the bargaining unit of the employer or employers concerned (*Part II of the Form*)
  - 5. List of employees/members with corresponding signatures who ratified the CBA.

*No other document shall be required in the registration of collective bargaining agreement other than the above-stated requirements.*

B. Verification (Processor to verify with the records on file with BLR and RO)

- Verified/checked that the labor organization/union is a registered labor union and a recognized or certified bargaining agent in the bargaining unit.

C. Payment of Registration Fee

- Registration fee paid under O.R. No. \_\_\_\_\_ Date \_\_\_\_\_
- Registration fee not paid

D. Recommendation on the Application:

- Recommending issuance of CBA certificate of registration considering that the applicant has complied with all the documentary requirements
- Recommending that a notice be issued for completion of the lacking requirements/certification under oath/registration as a labor organization
- Recommending denial due to failure to comply with documentary/certification requirements within ten days from receipt of notice

Processor

Date: \_\_\_\_\_

**Part IV. Approval/Denial**

- Approval of the CBA certificate of registration
- Notification for completion/compliance of lacking requirements
- For signature of the notice of denial.

Approved to release by:

Signature over Printed Name of Provincial Head

Date: