

DEPARTMENT OF LABOR AND EMPLOYMENT  
Region IV-A  
**PHYSICAL REPORT OF OPERATIONS**  
1st Quarter 2012

MFO/Indicator	PERFORMANCE MEASURES	TARGET	ACCOMPLISHMENT	VARIANCE	Remarks
<b>POVERTY REDUCTION AND EMPOWERMENT OF THE POOR</b>					
<b>Goal 1 : A GAINFULLY EMPLOYED WORKFORCE</b>					
<b>MFO I: Job Search Assistance Services for Wage Employment</b>					
A. JOB SEARCH ASSISTANCE PROGRAM					
1 Job Search Assistance Through Public employment Service Offices (PESOs)					
1.1. Job vacancies solicited/reported	Job vacancies solicited/reported		147,492		
1.2. Job applicants registered	Job applicants registered		74,342		
1.3. Job applicants referred for:	Job applicants referred		58,613		
1.3.1. Job placement			53,448		
1.3.2. Training/employability enhancement			5,165		
1.4. Job applicants placed	Job applicants placed	191,670	40,171	151,499	
1.4.1 Private sector (direct employers)			35,383		
1.4.2. Government sector			4,788		
1.5. Youth provided with bridging employment assistance	Youth provided with bridging employment assistance	8,750	4,737	4,013	
1.5.1. Amount of resource assistance (Php)			-		
1.6. Job Fairs conducted	Job Fairs conducted		34		
1.6.1. Establishments/Employers Participated			-		
1.6.2. Job vacancies solicited/reported	Job vacancies solicited/reported		-		
1.6.3. Job applicants registered	Job applicants registered		-		
1.6.4. Total applicants placed/Hired on the Spot (HOTS)	applicants placed/Hired on the Spot (HOTS)		-		
2 Job Search Assistance Through Private Recruitment and Placement Agencies (PRPAs) and Job/Service Contractors/Sub-contractors					
2.1. PRPAs placement	Applicants placed		726		
2.2. Job/Service Contractors/Sub-Contractors placement	Applicants placed		17,409		

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<b>B. LABOR MARKET INFORMATION PROGRAM</b>					
1 Labor market reports/publications prepared, published and disseminated such as labor-supply demand profile, (skills supply shortages/surpluses), employment situationer, industry profile and other LMI reports					
1.1. Individuals reached	Individuals reached	101,991	-	101,991	
1.1.1. Students			-		
1.1.2. Parents			-		
1.1.3. Researchers			-		
1.1.4. Job seekers			-		
1.2. Institutions reached	Institutions reached	98	-	98	
1.2.1. Schools			-		
1.2.2. Organizations (GOs/NGOs)			-		
<b>C. CAPABILITY- BUILDING PROGRAM FOR PARTNERS ON EMPLOYMENT FACILITATION</b>					
1. Trainings/Orientations conducted for PESOs	Trainings/Orientations conducted for PESOs		9		
1.1. PESO covered			26		
1.1.1. Officers/members attended			513		
2. Capability-Building Activity conducted for Career Guidance Counselors (CGC) / CG workers	Capability-Building Activity conducted		-		
2.1. CGC Networks covered			-		
2.2. Members covered			-		
3. Career Guidance advocacies conducted	Career Guidance advocacies conducted	60	-	60	
3.1. Students/Parents covered			-		
3.2. Schools/Colleges/Universities covered			-		
4. Employment coaching conducted on job applicants	Employment coaching conducted		-		
4.1. Job applicants coached			-		
<b>MFO II: Capacity-Building Services for Livelihood</b>					
<b>A. Capacity building Program for Livelihood (DOLE Integrated Livelihood Program)</b>					
1. Community Enterprise Development (CED)					
1.2. Number of beneficiaries	Number of beneficiaries provided with assistance		-		
1.3. Amount of assistance granted (Php)			-		

MFO/Indicator	PERFORMANCE MEASURES	TARGET	ACCOMPLISHMENT	VARIANCE	Remarks
2. Informal Sector workers provided with assistance/services to enhance their self-employment undertakings					
3.2.1. Number of Beneficiaries	Number of beneficiaries provided with assistance	1,936	175	1,761	
3.2.1. Amount of resource assistance (Php)			958,000.00		
B. Capacity building Program for Livelihood Formation					
1. Disadvantaged workers provided with assistance/services to engage in livelihood undertakings					
3.2.1. Number of Beneficiaries	Number of beneficiaries provided with assistance	1,936	93	1,843	
3.2.1. Amount of resource assistance (Php)			597,650.00		
C. Capacity building Program for Formation / Enhancement of Income-Augmenting Livelihood					
1. Wage workers provided with assistance/services to engage in income-augmenting collective enterprises					
3.2.1. Number of Beneficiaries	Number of beneficiaries provided with assistance	968	987	(19)	
3.2.1. Amount of resource assistance (Php)			532,500.00		
<b>JUST, INCLUSIVE AND LASTING PEACE AND RULE OF LAW</b>					
<b>MFO III: Social Partnership Promotion and Dispute Resolution Services</b>					
A. Dispute Prevention and Settlement Program for Workers in Local Employment	Disposition Rates for:				
1. Mediation-Arbitration Cases	Mediation-Arbitration Cases	90.00%	21.43%		
Cases Handled			14		
Cases Disposed			3		
2. Single Entry Approach (SENA) Cases	Single Entry Approach (SENA) Cases		77.65%		
Carried over Requests for Assistance (RFAs)			135		
Newly filed RFAs			451		
Settled RFAs			239		
Settlement Rate		70.00%	40.78%		
Withdrawn RFAs			121		
Referred RFAs			95		
Referred to NLRC			95		
Referred to other Offices			-		
Monetary Benefits			4,632,323.89		
Workers Covered			408		

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3. Labor Standards Cases	Labor Standards Cases		29.10%		
Cases handled			134		
Cases disposed			39		
Amount of Restitution			517,994		
Workers benefitted			39		
4. Speedy and Efficient Disposition of Cases (SpeED5)	Speedy and Efficient Disposition of Cases (SpeED5)		8.59%		
Total Cases Enrolled			1,269		
Cases Disposed			109		
Amount of Restitution (Php)			1,304,552.00		
Workers Benefitted			307		
B. Workers Organization Program					
1. Newly registered Workers organization/associations	Newly registered Workers organization/associations				
1.1 Unions	- Unions		12		
Membership	> Membership		1,825		
1.2 Workers associations operating in the region	- Workers associations operating in the region		27		
Membership	> Membership		951		
2. Registration of Collective Bargaining Agreements (CBAs)					
2.1 CBAs Registered	CBAs Registered		7		
Workers covered	Workers covered		1,157		
3. Trainings and Scholarship Grants					
3.1 WODP Training Grants funded	Workers Organization Development Program	3	-		
Unions covered					
Workers Benefitted	- union members & officers granted training				
Amount Released					
3.2 Scholarship Grant funded (ISDR)					
Scholar Benefitted	- union members/officers/ legitimate dependents granted scholarship	1	-		
C. Continuing Labor and Employment Education Program (CLEEP)	Workers, employers and students reached by enhanced labor and employment education assistance and services				
1. Labor Relations, Human Relations and Productivity (LHP)					
1.1 Seminars conducted	Seminars conducted	77	63	14	
Companies covered			300		
Number of Participants	Number of participants	2,040	1,762	278	

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2. Continuing Labor Education Seminar (CLES)					
2.1 Seminars conducted	Seminars conducted	170	40	130	
Companies covered			666		
Number of Participants	Number of participants	4,290	2,581	1,709	
3. Labor Education for Graduating Students (LEGS)					
3.1 Seminars conducted	Seminars conducted	104	37	67	
Schools/Institutions covered			37		
Number of Participants	Number of participants	8,980	8,385	595	
<b>INTEGRITY OF THE ENVIRONMENT/CLIMATE CHANGE MITIGATION AND ADAPTATION</b>					
<b>Goal 3 : A SECURE WORKFORCE</b>					
<b>MFO V: Services to Safeguard Fair and Just Terms and Conditions of Employment</b>					
<b>A. Employment Regulations Program</b>					
Compliance with the prescribed process cycle time		Processed 100% of applications for permits, licenses, certificates, clearances within the prescribed process cycle time based on the Citizen's Charter/issued guidelines			
1. Private Recruitment and Placement Agencies (PRPAs)	> One (1) working day upon receipt of payment of authority fees				
1.1 Received/Processed			-		
1.2 Approved/Issued	PRPA license issued		-		
2. Job/Service Contractors/Sub-Contractors	> One (1) working day upon filing of application and payment of fees and bond				
2.1 Received/Processed			5		
2.2 Approved/Issued	Certificates issued		5		
3. Alien Employment Permit (AEP)	> Three (3) working days upon receipt of complete documents or within 24 hours after publication and payment of permit fees.				
3.1 Filed/Processed			946		
3.2 Approved/Issued	Alien Employment Permits		948		
3.3 Denied			2		
4. Working Child Permit	> Eight (8) Working Hours from receipt of payment				
4.1 Received/Processed			-		
4.2 Approved/Issued	Working child Permit issued		-		
<b>B. Labor Standards Enforcement Program (LSEF)</b>					
Establishments covered by labor standards compliance					
<b>1. Self-Assessment Approach</b>					
Self-Assessment					
1.1 Unionized establishments with registered CBAs covered		257	-	257	

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2. Inspection Approach	Inspection	2,094	254	1,840	
2.1 Routine Inspection	- Routine Inspection		218		
Establishments with violation			165		
Establishments with violation corrected at plant level			-		
Compliance Rate			8.66%		
2.2 Complaint Inspection	- Complaint Inspection		36		
Establishments with violation			22		
Establishments with violation corrected at plant level			-		
Compliance Rate			26.42%		
2.3 Workers benefitted by plant level corrections			0		
2.4 Amount of Restitution			-		
3. Training and Advisory Visits (TAVs) Approach	Training and Advisory Visits (TAVs)				
3.1. Total establishments invited to Orientation/Kapatiran Courses			160		
3.2. Total Orientation/Kapatiran Courses conducted		13	4	9	
3.3. Total participating establishments		260	67	193	
3.3.2. Total employment in participating establishments			2,589		
<b>MFO VI: Social Protection and Welfare Services</b>					
A. Social Protection Program for Workers in the Informal Economy (WIE)					
Number of Workers in the Informal Economy (WIE) facilitated enrollment to government's various social security/protection schemes	Workers in the Informal Economy (WIE) facilitated enrollment to government's various social security/protection schemes		-		
B. Family Welfare Program (FWP)					
Workers benefitted	Workers provided with FWP related activities	20,121	2,197	17,924	
Establishments covered	- Establishments covered	49	4	45	
C. Child Labor Elimination and Prevention Program					
1. Children prevented from engaging in child labor through:	Children prevented from engaging in child labor	100% of reported CL cases acted upon			
1.1. Livelihood assistance to parents of children-at-risk of becoming child laborers	- Livelihood assistance to parents of children-at-risk of becoming child laborers				
1.2. Educational assistance	- Educational assistance				
2. Children removed from child labor through:					
2.1. Sagip Batang Manggagawa (SBM)	- Sagip Batang Manggagawa (SBM)		-		

MFO/Indicator	PERFORMANCE MEASURES	TARGET	ACCOMPLISHMENT	VARIANCE	Remarks
2.2. Monitoring of informal undertakings in small farms, small scale mining areas and fish ports, among others	- Monitoring of informal undertakings in small farms, small scale mining areas and fish ports, among others		-		
2.3. Livelihood assistance to parents of child laborers	- Livelihood assistance to parents of child laborers		-		
2.4. Educational assistance to child labor victims	- Educational assistance to child labor victims		-		
3. Advocacy activities conducted resulting to any or combination of the following, among others:					
3.1. Formulation of local ordinances			-		
3.2. Creation of Barangay Council for the Protection of Children			-		
3.3. Mainstreaming of child labor agenda in local development plans			-		
3.4. Provision of services to child laborers and their families			-		
3.5. Forging of Memorandum of Agreement, Memorandum of Understanding, accord, commitment of support etc.			-		
3.6. Expansion/strengthening partnership			-		
4. Capacity building on child labor-related activities for DOLE regional personnel and/or program partners conducted			-		
5. Meetings of the inter-agency child labor-related structures conducted			-		
D. Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program					
1. AIR-TIP campaign activities conducted	AIR-TIP campaign activities conducted		39		
Participants			6,214		
2. AIR-TIP Information, education and communication (IEC) materials disseminated	AIR-TIP Information, education and communication (IEC) materials disseminated		5		
Clients reached		400	1,140	(740)	
<b>Goal 4 : A SAFE AND HEALTHY WORKFORCE</b>					
<b>MFO VII: Work Accident and Illness Prevention Services</b>					
A. Constrcution Safety and Health Program (CSHP)	Constrcution Safety and Health Program				
1. Application received/processed			14		
2. Application approved	CHSP approved		14		

<b>MFO/Indicator</b>	<b>PERFORMANCE MEASURES</b>	<b>TARGET</b>	<b>ACCOMPLISHMENT</b>	<b>VARIANCE</b>	<b>Remarks</b>
B. OSH Accreditation Program	OSH Accreditation Program				
1. Application received/processed			26		
2. Application approved	Applications approved		26		
2.1 New	> New	10	21	(11)	

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