



**PROGRAM AND PROJECT
 2022**

Office : DOLE IV-A

Programs and Projects	Objective	Description
Special Program for the Employment of Students (SPES)	To provide temporary employment to poor but deserving student, out-of-school youth, and dependents of displaced or would-be displaced workers during summer and/or Christmas vacation or any time of the year to augment the family's income to help ensure that beneficiaries are able to pursue their education	The program provides the youth with valuable experience for better school-to-work transition. Youth are employed for a minimum of 20 to a maximum of 78 working days where participating employers pay 60% of their salary while the DOLE pays the 40% share based on the applicable minimum wage in the area.
JobStart	To enhance employability of the youth by reducing their job-search period and increasing their employability through training (life skills and technical skills required by industries), paid internship and full-cycle employment facilitation services. The program is also	The JobStart trainees shall receive an allowance for the duration of life skills training and technical skills training and shall undertake internship with establishments for a maximum of three months with stipend not less than 75% of the prevailing minimum wage in the locality

REGIONAL OFFICE

3F & 4F Andenson Bldg. II, Parian, City of Calamba, Laguna

(049)545-7360/(049)545-7362/(049)545-7364/(049)545-0292/(049)545-0294/(049)545-7357 • dole4imsd@yahoo.com/tssd.dole4a@yahoo.com.ph/planning.dole4a@gmail.com
 www.calabarzon.dole.gov.ph

CAVITE PROVINCIAL OFFICE
 One FS Industrial Bldg., Brgy. Hugo Perez,
 Trece Martires City, Cavite
 (046)419-1996/(046)419-0830
 dole_cavite@yahoo.com/
 cpo.dole4a@gmail.com

LAGUNA PROVINCIAL OFFICE
 2F Puregold Jr. Bldg., Parian,
 City of Calamba, Laguna
 (049)545-7361/(049)545-7358
 lpo_dole4a@yahoo.com/
 lpo.dole4a@gmail.com

BATANGAS PROVINCIAL OFFICE
 Unit L The Olan Business Center,
 Brgy. Maraoay, Lipa City, Batangas
 (043)981-2959/(043)312-0484
 dole4a.bpo@gmail.com/
 bpo.dole4a@gmail.com

RIZAL PROVINCIAL OFFICE
 2F J & P Bldg., Soliven Ave. II,
 Brgy. San Isidro, Cainta, Rizal
 (02)682-1532/(02)212-1648
 dole4a_rpo@yahoo.com/
 rpo.dole4a@gmail.com

QUEZON PROVINCIAL OFFICE
 2F Grand Central Terminal,
 Lucena City, Quezon
 (042)785-0894/(042)710-3023
 dole_qfo@yahoo.com/
 qpo.dole4a@gmail.com



	designed to increase the capacity of Public Employment Service Office (PESOs) in providing full cycle employment facilitation services	
Public Employment Service (PES)	To carry out full employment and equality of employment opportunities for all, and for this purpose, to strengthen and expand the existing employment to facilitation service machinery of the government particularly at the local level.	The Public Employment Service Office or PESO is a non-fee charging multiemployment service facility or entity established or accredited pursuant to Republic Act No. 8759 otherwise known as the PESO Act of 1999. PESO offers special services such as Livelihood and Self-Employment Bazaars, Special Program for the Employment of Students and Out-of-School Youth and Job Fairs.
Labor Market Information	To provide information for employers and potential employees regarding future labor market conditions by occupation, in-demand jobs and skills shortage through client-specific information, education, and communication materials.	Labor Market Information provides timely relevant and accurate signals on the current labor market such as in-demand jobs and skills shortages by developing client-specific LMI, Education and Communication of the DOLE to support the Career Guidance Advocacy Program-a convergence program under the Human Development and Poverty reduction cluster which seeks to promote career guidance as tool in assisting jobseekers particularly students in making informed career choices.
National Skills Registry Program (NSRP)	To create a readily available (IT-based) database that shall aide in addressing the country's	The NSRP was initiated to establish a webbased National Skills Registry System in the Philippines that shall capture the pool of available talents at the community level

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 lpo.dole4a@gmail.com

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 Brgy. Marauoy, Lipa City, Batangas
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 dole4a.bpo@gmail.com/
 bpo.dole4a@gmail.com

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 dole4a_rpo@yahoo.com/
 rpo.dole4a@gmail.com

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 dole_qfo@yahoo.com/
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	growing problem on talents mismatch	
Labor Inspection Program	To further strengthen the implementation of the visitorial and enforcement powers under the Labor Code, as renumbered, towards securing a higher level of compliance with labor laws and standards, and ensuring continuity and sustainability of compliance at workplace.	The Regional Offices, through the Labor Inspectors, enforce labor laws and social legislation through the conduct of Routine Inspection, Complaint Inspection, and Occupational Safety and Health Investigation.
WODP Trainings	To enhance the capabilities of worker's organizations towards the promotion of trade unionism, workers empowerment and sound labor-management.	WODP training provides support for the development and upgrading of the capabilities of officers and members of labor organizations in the areas of leadership, organizational development and management, labor relations, human relations and productivity module, grievance handling, paralegal, labor standards and inspection, security of tenure, occupational safety and health and such other latest laws and issuances.
WODP Scholarship	To provide educational assistance to officers and members of worker's organization including their legitimate dependents child.	WODP Scholarship shall consist of scholarship for officers and members of worker's organization including their legitimate dependent child, as follows: A. Regular Scholarship for the officers and members of worker's organization. B. Isabelo Delos Reyes (IDR Scholarship) for the legitimate dependent

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 lpo.dole4a@gmail.com

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 Unit L The Olan Business Center,
 Brgy. Maraouy, Lipa City, Batangas
 (043)981-2959/(043)312-0484
 dole4a.bpo@gmail.com/
 bpo.dole4a@gmail.com

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		child who will enroll in a tertiary education.
Labor and Employment Education Program	To enlighten, educate and provide knowledge on the rights and responsibilities of workers and employers, work ethics, values, skills and other relevant information to enable them to become responsible partners in building harmonious labor management relations and the attainment of decent and productive work.	The Department of Labor and Employment is innovating its labor and management education services from its traditional pedagogical style of delivery towards a more proactive, coherent, technology-based, accessible and comprehensive approach. This new approach shall make use of integrated modules and other instruction and informational materials. Such as learning audio-visuals in order to reach out more to its target clientele.
Single Entry Approach (SEnA)	To provide a speedy, impartial, inexpensive and accessible settlement procedure for all issues/complaints arising from employer-employee relations to prevent them from ripening into a full-blown disputes	Under this approach, all labor and employment disputes shall undergo a 30- day mandatory conciliation-mediation process to effect settlement among the contending parties.
DOLE Integrated Livelihood Program and Emergency Employment Program (DILEEP)	To contribute to poverty reduction and reduce the vulnerability to risks of the working poor, venerable and marginalized workers either through emergency employment, and promotion of	(2) components: A. Kabuhayan or DOLE Integrated Livelihood Program (DILP) is a flagship program of the DOLE that provides grant assistance for capacity-building on livelihood and entrepreneurial ventures for vulnerable and marginalized workers.

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	entrepreneurship and community enterprise.	B. Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) or Emergency Employment Program is a community-based (municipality/barangay) package of assistance that provides emergency employment for displaced workers, the under employed and the unemployed poor for a minimum of 10 days but not to exceed 30 days, depending on the nature of work.
Government Internship Program	To provide opportunities and engage young workers to serve general public in government agencies/entities projects and programs at the national and local levels.	The program provides young workers, particularly the poor/indigent and young workers, opportunity to demonstrate their talents and skills in the field of public service with the ultimate objective of attracting the best and the brightest who want to pursue a career in the government service, particularly in the fields and disciplines related to labor and employment.
K-to-12 DOLE Adjustment Measures Program	To support Higher Education Institution (HEI) personnel in their transition to self or fulltime employment through: (1) Financial Support; (2) Employment Facilitation and (3) Training and Livelihood.	All displaced HEI personnel caused by the implementation of RA 10533 are covered by the program, both teaching and non-teaching HEI personnel. Fixedtermers and contractual whose contracts were not renewed due to K-to-12 are also identified beneficiaries.
Family Welfare Program	To introduce the concept of	It is an advocacy program that draws corporate support in

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	promoting the welfare of workers and their families as a key to workplace productivity and improves worker-management relations.	promoting worker's quality of life by adopting a family centered approach in the workplace.
Child Labor and Prevention and Elimination Program	To remove children from child labor particularly in its worst forms.	The program contributes to the Philippine Program Against Child Labor of the national government interventions for eliminating or preventing child labor by promoting: child-focused actions, rightsbased approach, results-based management, gender-responsiveness, cultural sensitivity, sustainable development, children and youth participation, good governance, decent work for all, community development, inter-agency, tripartite and multi-sectoral collaboration

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3F & 4F Anderson Bldg. II, Parian, City of Calamba, Laguna

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